



Community Advocacy & Legal Centre

PRESS RELEASE

For Immediate Release

Regulating Temp Agencies is Good News for All Workers

On December 9, the Ontario government introduced legislation to protect temp agency workers. If passed, the legislation will give temp agency workers the same basic rights as their permanent co-workers have – the rights to public holiday and termination pay, vacations and sick days; contract information; the ability to enforce employment rights and be free from fees and barriers to permanent work.

“More than 37% of Ontarians are either temporary, part-time, or contract workers. Temp agency workers perform the same job as their permanent co-workers but earn less pay and have little protection from employment standards violations. This law is an important first step in addressing that inequality,” says John No, an employment lawyer at the Community Advocacy and Legal Centre in Belleville.

John No worries temp agencies and employers who use temp agency workers may do everything possible to either stop the proposed legislation or to water down its protection of temp workers. John No believes that the proposed legislation will benefit all workers and not just the temp agency employees. “I think we all want people to have stable and permanent employment. Any legislation that protects vulnerable temporary workers is beneficial to the economy and to the society as a whole, especially during the difficult days that lay ahead.”

The Community Advocacy & Legal Centre (CALC) is a non-profit community legal clinic funded by Legal Aid Ontario. The clinic was founded in 1980 and is currently staffed by lawyers, community legal workers, law clerks and support staff. We serve low income residents of Hastings, Prince Edward and Lennox & Addington counties. Our main office is in Belleville, with satellite locations in Trenton, Picton, Napanee, Bancroft and Madoc.

For further information about the contents of this press release, please call Michele Leering at 613-966-8686, ext 27 or Toll Free at 1-877-966-8686.

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